



Job Title: Certified Lifeguard/Swim Instructor	Salary Rate: \$17.00 per hour
Department: Club Aquatics	Reports To: Aquatic Supervisor
Classification: Non-Exempt	Revised: January 2025

Summary:

Lifeguards are responsible for ensuring a safe aquatic environment by conducting pool surveillance, responding to emergencies, assisting clientele with inquiries and concerns, teaching swim lessons for all levels and ages, and maintaining a clean and organized pool environment. Head Lifeguard positions are available to those with leadership experience and a Lifeguard Instructor Certification.

Essential Responsibilities:

- Enforce all aquatic facility policies, rules, and regulations.
- Recognize and respond promptly to all emergencies.
- Conduct daily facility inspections.
- Identify and report unsafe conditions.
- Complete all required documentation, including Emergency Forms, Swim Lesson Records, Pool Usage Forms, and Daily Water Chemistry Logs.
- Attend all staff training sessions and meetings.
- Always represent the park district and club in a professional manner.
- Adhere to the Service Policy and Employee Handbook guidelines.
- Perform additional duties as assigned by the supervisor.

Schedule, Pay and Training:

- This position is expected to start as soon as possible.
- The pay starts at \$17.00 per hour, depending on experience and certifications.
- Must be available to work all year.
- Summer commitment is 30-35 hours per week from Memorial Day through Labor Day.
- School Year commitment is 5-10 hours per week, Monday-Friday between 7 am and 12 pm, and/or after 2 pm.
- Shifts will be anywhere between 6:00AM and 9:00PM, Monday through Friday, and between 7:00AM and 8:00PM on Saturday.
- All in-services and trainings are **PAID!**

Benefits:

- Comprehensive vision insurance.
- Retirement savings plan with employer contributions.
- Free membership to the South Barrington Club and Fitness Center!
- Refer a friend and receive **\$ MONEY \$** if they are hired.
- Discounts on all Café and Pro Shop items!

Qualifications:

- Possess current American Red Cross Lifeguarding certification, as well as American Red Cross First Aid and CPR/AED for the Professional Rescuer certification.
- Ability to maintain positive and effective working relationships with colleagues and the public.
- Ability to swim 200 yards freestyle or breaststroke with rhythmic breathing and face in the water.
- Must be willing to learn and teach swim lessons.