



<b>Job Title:</b> Seasonal Lifeguard/Swim Instructor	<b>Salary Rate:</b> \$17.00 per hour
<b>Department:</b> Club Aquatics	<b>Reports To:</b> Aquatic Supervisor
<b>Classification:</b> Non-Exempt	<b>Revised:</b> February 2026

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**Summary:**

Seasonal Lifeguard/Swim Instructors are responsible for ensuring a safe aquatic environment by conducting pool surveillance, responding to emergencies, assisting clientele with inquiries and concerns, teaching swim lessons for all levels and ages, and maintaining a clean and organized pool environment. Head Lifeguard positions are available to those with leadership experience and a Lifeguard Instructor Certification.

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**Essential Responsibilities:**

- Enforce all aquatic facility policies, rules, and regulations.
- Recognize and respond promptly to all emergencies.
- Conduct daily facility inspections.
- Identify and report unsafe conditions.
- Complete all required documentation, including Emergency Forms, Swim Lesson Records, Pool Usage Forms, and Daily Water Chemistry Logs.
- Attend all staff training sessions and meetings.
- Always represent the park district and club in a professional manner.
- Adhere to the Service Policy and Employee Handbook guidelines.
- Perform additional duties as assigned by the supervisor.

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**Schedule, Pay and Training:**

- Pay starts at \$17.00 per hour, depending on experience and certifications.
- Summer commitment is 25-30 hours per week from Memorial Day through Labor Day.
- Shifts will be anywhere between 6:00AM and 9:00PM, Monday through Friday, and between 7:00AM and 8:00PM on Saturday and Sunday.
- Part-time and Seasonal positions are available.
- Mandatory in-services are on May 16<sup>th</sup> and May 18<sup>th</sup> from 4:30PM to 6:30PM.
- Lifeguard certification classes are from May 31<sup>st</sup> to June 2<sup>nd</sup>, all day.
- All in-services and training are **PAID!**

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**Benefits:**

- Free membership to the South Barrington Club and Fitness Center!
- Discounts on all Café and Pro Shop items!
- Refer a friend and receive **\$ MONEY \$** if they are hired.

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**Qualifications:**

- Must have a high school diploma, GED, or be currently enrolled in high school.
- Possess current American Red Cross Lifeguarding certification, as well as American Red Cross First Aid and CPR/AED for the Professional Rescuer certifications **OR** be willing to obtain it. **Classes are May 31<sup>st</sup> to June 2<sup>nd</sup>.**
- Ability to maintain positive and effective working relationships with colleagues and the public.
- Ability to swim 200 yards freestyle or breaststroke with rhythmic breathing and face in the water and retrieve a brick from the pool floor out of the water in a timed test.
- Teach group and private swimming lessons.

**Club**  
**(847) 381-2570**

**3 Tennis Club Lane**  
**South Barrington, IL 60010**

**Park District**  
**(847) 381-7515**



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**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand, walk, use hands to finger, handle or feel, and reach with hands and arms, and work both in and around the water. The employee may occasionally lift up to 10 pounds and must be able to swim 200 yards and retrieve brick from the bottom of the pool.

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**Equal Employment Opportunity (EEO) Statement:**

South Barrington Park District is an equal opportunity employer. We consider all applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other protected status under federal, state, or local law.

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**Acknowledgement:**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.