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|------------------------------------------|-------------------------------------------------|
| <b>Job Title:</b> Teacher                | <b>Salary Range:</b> \$20.00 - \$25.00 per hour |
| <b>Department:</b> Early Childhood       | <b>Reports To:</b> Early Childhood Supervisor   |
| <b>Classification:</b> Full-time, Hourly | <b>Revised:</b> June 2026                       |

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### Position Summary

The Early Childhood Teacher is responsible for planning, implementing, and leading developmentally appropriate preschool programs that support children's growth and learning in a safe, nurturing, and engaging environment. The teacher will maintain positive communication with families, follow DCFS guidelines, and contribute to a collaborative teaching team.

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### Duties & Responsibilities

- Develop and implement weekly lesson plans aligned with program goals and early childhood best practices.
- Create and maintain a safe, welcoming, and engaging classroom environment.
- Lead preschool activities that promote social, emotional, physical, and cognitive development.
- Guide children using positive behavior management techniques and age-appropriate discipline strategies.
- Observe and assess children's progress and communicate developmental milestones with families.
- Maintain regular communication with parents regarding classroom activities, student progress, and concerns.
- Support children with varying abilities and learning needs through appropriate adaptations and accommodations.
- Maintain accurate attendance records, student files, medical records, and required documentation.
- Prepare classroom materials and submit supply requests as needed.
- Collaborate with fellow teachers and supervisors to support children's success.
- Attend required staff meetings, trainings, and professional development opportunities.
- Maintain confidentiality regarding children and families.
- Follow all South Barrington Park District policies and DCFS licensing regulations.
- Maintain a clean, organized, and professional classroom environment.
- Perform other duties as assigned.

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### Schedule & Pay

- This position is part-time, Monday – Friday from 8:45am – 5:00pm.
- Paid training and professional development opportunities included.
- Holiday breaks aligned with the Barrington School District 220 calendar and Summers off.

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### Benefits

- Medical, Dental, and Vision coverage with United Healthcare at low monthly premiums.
  - Life and AD&D coverage with United Healthcare at no cost to you.
  - Supplemental Life Insurance for spouses and children at low rates.
  - Paid Vacation, Holidays, PTO, Floating Holidays, and Sick time.
  - Retirement Savings Plan with matching.
  - Free Club Membership and a discount on food, beverages, and Pro Shop items.
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**Qualifications & Skills**

- Associate degree or higher in Early Childhood Education; OR
- 60 semester hours of college credits in another field with a minimum of 12 semester hours in Early Childhood Education that meets DCFS qualifications.
- Previous experience working with young children in a preschool, childcare, or early childhood setting preferred.
- Knowledge of child development and early childhood education practices.
- Ability to develop engaging, age-appropriate curriculum and activities.
- Strong classroom management and behavior guidance skills.
- Excellent communication and interpersonal skills.
- Ability to build positive relationships with children, families, and coworkers.
- Strong organizational and recordkeeping abilities.
- Ability to work independently and as part of a team.
- Commitment to providing exceptional customer service and maintaining a positive attitude.

**Required Certifications**

Upon hire or within designated timeframes:

- CPR/AED Certification (provided.)
- Food Handler Certification (provided.)
- Completion of required annual in-service training hours.

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**Physical Demands**

- Ability to sit, stand, bend, stretch, kneel, and move throughout the classroom.
- Ability to sit on the floor and actively participate in children's activities.
- Ability to lift and carry up to 30 pounds.
- Ability to supervise children indoors and outdoors in varying weather conditions.
- This is not a remote work position.

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**Equal Employment Opportunity (EEO) Statement**

South Barrington Park District is an equal opportunity employer. We consider all applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other protected status under federal, state, or local law.

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**Acknowledgement**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

This job description has been read and acknowledged by:

\_\_\_\_\_  
Applicant's Printed Name

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date